



Youth Support Worker (Bank Staff)

Organisation: RMD Adventure Learning C.I.C

Location: Various locations across North Hampshire (including Bramley, Brookvale, Odiham and surrounding areas)

Office Base: The Bridewell, The Bury, Odiham, RG29 1NB

Contract Type: Bank / Casual

Hours: To be discussed upon interview

Hourly Rate: £13.50 - £16.50 (with opportunities to progress based on experience and development)

Working Pattern: Flexible – as required (evenings, weekends, school holidays)

DBS: Enhanced DBS required

About the Organisation

RMD Adventure Learning C.I.C is a community-focused organisation committed to supporting young people to thrive, develop confidence, and have their voices heard. We work in partnership with local organisations, education settings, and youth services to ensure young people are meaningfully involved in shaping the services and communities around them.

About the Role

RMD Adventure Learning C.I.C is seeking enthusiastic, reliable, and motivated Youth Support Workers to join our bank staff team. This flexible role offers the opportunity to support a range of youth provision across North Hampshire, working directly with young people in safe, inclusive, and engaging environments.

You will support the delivery of sessions across a variety of projects, including youth clubs, targeted youth programmes, and holiday activities.

Key Responsibilities

- Support the planning and delivery of engaging youth sessions and activities
- Build positive, professional relationships with young people
- Encourage participation, inclusion, and personal development
- Support the delivery of programmes such as:
 - Bramley Youth Club
 - Brookvale Youth Club
 - Positive Pathways Youth Panel
 - Summer Holiday Activity Programme (HAF)
- Promote a safe environment and follow safeguarding procedures at all times

- Assist with setting up and packing down sessions
 - Work as part of a team to deliver high-quality youth work provision
 - Support behaviour management in a calm and positive manner
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Person Specification

Essential:

- Passion for working with young people
- Good communication and interpersonal skills
- Ability to work flexibly across different locations and projects
- Team player with a positive and proactive attitude
- Understanding of (or willingness to learn about) safeguarding and professional boundaries

Desirable:

- Previous experience in youth work, education, sports coaching, or similar
 - Knowledge of youth work principles and practice
 - First Aid qualification (or willingness to complete training)
 - Full UK driving licence or access to attend locations
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Training & Development

- Full induction and ongoing training will be provided
 - Opportunity to work towards a recognised Youth Work Qualification (Level 2 or Level 3)
 - Continuous professional development and support
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Why Join Us?

- Flexible working to fit around your availability
 - Opportunity to make a real difference in young people's lives
 - Supportive and friendly team environment
 - Experience across a wide range of youth programmes and settings
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Safeguarding Statement

RMD Adventure Learning C.I.C is an inclusive employer and welcomes applications from all sections of the community. We are committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to an enhanced DBS check and satisfactory references.

How to Apply

To apply, please send your CV and a short statement outlining your interest in the role to: ed@rmdadventurelearning.co.uk